

Integrity Policy Notice

At LEXIA*, we are committed to a culture of integrity, transparency, responsibility and accountability; therefore, as part of our company management system, we have formalized and implemented an Integrity Policy which is of general and mandatory observance by all directors, employees, workers of and any other person who performs activities for LEXIA. The policy is also applicable, where relevant, to its commercial partners, suppliers, service providers, contractors, advisors and consultants, among others. As part of this Integrity Policy, LEXIA has implemented and published its Code of Conduct, which establishes the principles and rules that regulate the conduct of all persons within the company. The due compliance with the Integrity Policy and the Code of Conduct, as well as a conduct always framed within our values are, at the same time, a commitment and requirement for all the company's employees. *With LEXIA, we refer to MENTE SOCIAL, S.A.P.I. DE C.V., and to any of its affiliate or subsidiary companies or to any individual that for any reason collaborates with and/or contributes to any of them under their standards and processes.